ISO 27001:2022 AUDIT CHECKLIST PART 1: CLAUSES



IS0 27001:2022 Clauses	Sub Clauses	Gap Assessment Questionnaire	Response
	4.1 - Understanding organization and its context	Have the internal and external issues that are relevant to the organization's ISMS determined Have impact and the risk associated to the issues determined Have the remediation plan for issues documented	
4 Context of the	4.2 - Understanding the needs and expectations of interested parties	Has the organization determined the interested parties that are relevant to the ISMS Has the organization determined the needs and expectations of these interested parties Have the requirements of these interested parties been determined, including legal, regulatory and contractual requirements?	
organization	4.3 - Determining the scope of the information security management system	Have the boundaries and applicability of the ISMS been determined to establish its scope, taking into consideration the external and internal issues, the requirements of interested parties and the interfaces and dependencies with other organizations? Has the organization defined the scope of ISMS including the in scope departments, interfaces, dependences and the locations	
5 Leadership	5.1 - Leadership and commitment	Is ISMS scope been documented Is the organization's leadership commitment to the ISMS demonstrated by establishing the information security policy and objectives, compatible with the strategic direction of the organization, and in promotion of continual improvement? Has the leadership ensured the integration of the ISMS requirements into its business processes? Has the leadership ensured resources are available for the ISMS, and directing and supporting individuals, including management, who contribute to its effectiveness? Has the leadership communicated the importance of effective information security and conformance to ISMS requirements? Has the leadership directing and supporting relevant roles to	
	5.2 - Policy	contribute to the effectiveness of ISMS Is there an established information security policy that is appropriate to ISMS Does the information security policy gives a framework for setting objectives, and demonstrates commitment for continual improvement of ISMS Is the policy documented and communicated to employees and relevant interested parties?	
	5.3 - Organizational roles,	Are the roles, responsibilities & authorities relevant to ISMS scope clearly defined and communicated? Is the Org Chart defined and inline with the defined roles and responsibilities	

	responsibilities	Are the responsibilities and authorities for conformance and	
	and authorities	reporting on ISMS performance assigned?	
		Have the internal and external issues, and the requirements of interested parties been considered to determine the risks and opportunities that need to be addressed to ensure that the ISMS achieves its outcome	
	6.1 - Actions to address risks and	Have actions to address risks and opportunities been planned, and integrated into the ISMS processes, and are they evaluated for effectiveness? Has an information security risk assessment process that	
	opportunities	establishes the criteria for performing information security risk assessments, including risk acceptance criteria been defined?	
		Is the information security risk assessment process repeatable and does it produce consistent, valid and comparable results?	
		Does the information security risk assessment process identify risks associated with loss of confidentiality, integrity and availability for information within the scope of the ISMS, and are risk owners identified?	
	6.1.2 - Information security risk assessment	Are information security risks analysed to assess the realistic likelihood and potential consequences that would result, if they were to occur, and have the levels of risk been determined?	
Clause 6		Are information security risks compared to the established risk criteria and prioritised? Is documented information about the information security	
Clause 6	6.1.3 - Information security risk treatment	risk assessment process available? Is there an information security risk treatment process to select appropriate risk treatment options for the results of the information security risk assessment, and are controls determined to implement the risk treatment option chosen? Have the controls determined, been compared with ISO/IEC 27001:2022 Annex A to verify that no necessary controls have been missed? Has a Statement of Applicability been produced to justify Annex A exclusions, and inclusions together with the control implementation status? Has the organization formulated an information security risk	
	6.2 - Information security objectives and	treatment plan and obtained the risk owners approval for residual risk acceptance Have measurable ISMS objectives and targets been established, documented and communicated throughout the organization? In setting its objectives, has the organization determined what needs to be done, when and by whom? Is everyone within the organization's control aware of the	
	planning to achieve them	importance of the information security policy, their contribution to the effectiveness of the ISMS and the implications of not conforming? Has the organization determined the need for internal and external communications relevant to the ISMS, including	



		what to communicate, when, with whom, and who by, and	
		the processes by which this is achieved?	
		Has the organization determined the resources needed for	
	7.1 - Resources	ISMS	
		Has the organization determined the competency of the	
		persons relevant to ISMS	
		Has the organization taken corrective measures to acquire	
	7.2 - Competence	the necessary competency of the persons relevant to ISMS	
	//_ oopotoo	Has the organization retained information as evidence for	
		showcasing that the persons relevant to ISMS have	
		necessary competency	
		Has the organization defined and documented Information	
		Security Awareness Plan	
		Does the employees undergo security awareness sessions	
		upon hire and on periodic basis	
	7.3 - Awareness	Does the organization have a method to evaluate the	
	7.5 - Awai elless	effectiveness of the awareness training	
		How does the organization ensures that the employees are	
		aware about the information security policy	
		Are the employees aware of the implications of not	
		confirming to information security requirements	
		Has the organization developed internal and external	
7	7.4 -	communication plan	
Support	Communication	Does the communication plan include the details of what to	
- Cuppoit		share, when to share, whom to share, how to share and with	
		whom to share	
		Has the organization determined the documented	
		information necessary for the effectiveness of the ISMS? Is the documented information in the appropriate format,	
		and has it been identified, reviewed and approved for	
		suitability?	
		Has the organization defined naming conventions including	
	7.5.1 - General	(document tittle, date, author & approval)	
		While creating and updating the documents does the	
	7.5.2 - Creating	organization ensure the integrity of the documents by	
	and updating	capturing version numbers and appropriate approvals	
	7.5.3 - Control of	Does the organization have a process to control the	
	documented	distribution of its documented information to ensure it is	
	information	only available for intended persons	
		Does the organization protects the documented information	
		from loss of confidentiality, integrity and availability	
		Is the documented information properly stored and	
		adequately preserved for its legibility	
		Has the organization identified and documentation of	
		external origin	
		Does the organization has a programme to ensure that the	
	9.1 - Operational	ISMS achieves its outcomes, requirements and objectives	
8	8.1 - Operational	been developed and implemented?	
Operation	planning and	Is documented evidence retained to demonstrate that processes have been carried out as planned?	
_	control	Are changes planned and controlled, and unintended	
		changes reviewed to mitigate any adverse results?	
	L	onangeoreviewed to mitigate any adverse results:	



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		How does the organization control outsourced	
		processes/services relevant to ISMS	
		Does the organization have documented information as an	
		evidence to ensure that the processes are carried out and	
		implemented as planned.	
		Are information security risk assessments performed at	
	8.2 - Information	planned intervals or when significant changes occur, and is	
		documented information retained?	
	security risk	Does the organization retain relevant documented	
	assessment	information of the results of the information security risk	
		assessments	
		Has the information security risk treatment plan been	
	8.3 - Information	implemented as per the information risk treatment plan	
	security risk	Does the organization retain relevant documented	
	treatment	information of the results of the information security risk	
	lieatillelit	treatment	
		Is the information security performance and effectiveness	
		of the ISMS evaluated?	
		How does the organization determine the processes and	
		controls that needs to be monitored and controlled	
	9.1 - Monitoring, measurement, analysis and evaluation	How does the organization determine the methods for	
		monitoring, measurement, analysis and evaluation of	
		security processes and controls	
		How does the organization ensure that the selected	
		methods produce comparable, repeatable and reproducible	
		results	
		Has the organization determined the frequency for	
		monitoring, measurement, analysis and evaluation of	
		security processes and controls	
		Has the organization determined when to analyze the results	
		of monitoring, measurement, analysis and evaluation of	
		security processes and controls	
9		Has the organization determined what needs to be	
Performance		monitored and measured, when, and by whom	
		Is documented information retained as evidence of the	
evaluation		results of monitoring and measurement?	
		Does the organization plan, establish, implement and	
		maintain an internal audit program	
		Has the organization defined the frequency of internal audits	
		Has the organization defined the objective and criteria for	
		the internal audit	
		Has the organization defined the frequency, methods,	
	9.2 - Internal	responsibilities and requirements for the audit program	
	audit	Are internal audits conducted periodically to check that the	
		ISMS is effective and conforms to both ISO/IEC 27001:2022	
		and the organization's requirements?	
		Does the audit program take into consideration of	
		importance of the process during the audit	
		Are the audits performed by competent personnel	
		How does the organization ensure objectivity and	
		impartiality of the audit	
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		Are the results of the internal audit reported to relevant	
		management personnel	
		Are results of audits reported to management, and is	
		documented information about the audit programme and	
		audit results retained?	
		Does the review consider results from previous	
		management reviews	
		Does the Top Management review the effectiveness of ISMS	
		at planned intervals	
		Does the review consider changes to the internal and external issues	
		Does the review consider changes to the needs and	
		expectations of interested parties Does the review consider the non conformities and	
		corrective actions	
		Does the review consider monitoring and measurement	
		results	
	9.3 - Management	Does the review consider audit results	
	review	Does the review consider feedback from interested parties	
		Does the review consider results of risk assessment and risk	
		treatment	
		Does the review consider opportunities for continual	
		improvement	
		Does the outputs of the review include decisions related to	
		continual improvement and any needs for changes to ISMS	
		Has the organization retained documented information as	
		evidence for the results of management reviews	
		Are the results of the management review documented,	
		acted upon and communicated to interested parties as	
		appropriate?	
	10.1 - Continual	Does the organization continually improve the suitability,	
	improvement	adequacy and effectiveness of the ISMS	
		What are the steps taken by the organization on the non	
		conformities identified	
		Does the organization takes actions to control and correct	
		the non conformities	
10	10.2 -	Does the organization identifies the root cause for the non	
Improvement	Nonconformity	conformity	
•	and corrective	Does the organization take steps to eliminate the root cause	
	action	Does the organization take steps to identify similar non	
	43000	conformities within the organization.	
		Does the Organization take steps to review the effectiveness	
		of corrective actions taken'	
		Is documented information retained as evidence of the	
		nature of non-conformities, actions taken and the results?	

PART 2: CONTROLS – CONTINUED

ISO 27001:2022

CHECKLIST

PART 2
A.5 ORGANISATION
CONTROLS

MINISTRY OF SECURITY

	A.5 Operational Controls				
Control No.	Control	Control Description	Gap Assessment Questions	Response	
5.1	Policies for information security	Information security policy and topic-specific policies shall be defined, approved by management, published, communicated to and acknowledged by relevant personnel and relevant interested parties, and reviewed at planned intervals and if significant changes occur.	 Do Security policies exist. Are all policies approved by management. Are policies properly communicated to employees. Are security policies subject to review. Are the reviews conducted at regular intervals. Are reviews conducted when circumstances change. 		
5.2	Information security roles and responsibilities	Information security roles and responsibilities shall be defined and allocated according to the organization needs.	 Are the employees properly briefed on their information security roles and responsibilities prior to being granted access to the organization's information and other associated assets. Are responsibilities for the protection of individual assets and Responsibilities for information security risk management activities and in particular for acceptance of residual risks should be defined. 		
5.3	Segregation of duties	Conflicting duties and conflicting areas of responsibility shall be segregated.	Are duties and areas of responsibility separated, in order to reduce opportunities for unauthorized modification or misuse of information, or services.		
5.4	Management responsibilities	Management shall require all personnel to apply information security in accordance with the established information security policy, topic-specific policies and procedures of the organization.	 Does the management demonstrate support of the information security policy, topic-specific policies, procedures and information security controls. Does the management ensures that personnel achieve a level of awareness of information security relevant to their roles and responsibilities within the organization. Does the management ensures that personnel are provided with adequate resources and project planning time for implementing the organization's security-related processes and controls. 		
5.5	Contact with authorities	The organization shall establish and maintain contact with relevant authorities.	"1. Is there a procedure documenting when, and by whom, contact with relevant authorities (law enforcement etc.) will be made. 2. Is there a process, which details how and when contact, is required? 3. Is there a process for routine contact and intelligence sharing.		
5.6	Contact with special interest groups	The organization shall establish and maintain contact with special interest groups or other specialist security forums and professional associations.	 Do relevant individuals within the organisation maintain active membership in relevant special interest groups. Does relevant individuals within the organization gain knowledge about best practices and stay up to date with relevant security information. Does relevant individuals within the organization share and exchange information about new technologies, products, services, threats or vulnerabilities. 		



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5.7	Threat intelligence	Information relating to information security threats shall be collected and analyzed to produce threat intelligence.	1. Is there a documented policy/procedure describing process for collecting, analyzing and evaluating information related to information security threats. 2. Does the threat intelligence program ensure that the information collected related to information security threats are relevant, insightful, contextual and actionable. 3. Does the threat intelligence program has a formal process for identifying, vetting and selecting internal and external information security threat sources and analyzing information to understand the impact to the organization.	
5.8	Information security in project management	Information security shall be integrated into project management.	1. Is there a documented policy/procedure describing process to ensure information security risks related to projects and deliverables are effectively addressed in project management throughout the project life cycle. 2. Are the information security risks assessed and treated at an early stage and periodically as part of project risks throughout the project life cycle. 3. Are the requirements regards to compliance with the legal, statutory, regulatory and contractual requirements considered throughout the project management life cycle?	
5.9	Inventory of information and other associated assets	An inventory of information and other associated assets, including owners, shall be developed and maintained.	 Is there an inventory of all assets associated with information and information processing facilities. Is the inventory accurate and kept up to date. Are the asset owners identified and tagged to all assets. Is the asset inventory updated when assets are procured, decommissioned or disposed. 	
5.10	Acceptable use of information and other associated assets	Rules for the acceptable use and procedures for handling information and other associated assets shall be identified, documented and implemented.	1. Is there a documented policy/procedure describing process to ensure information and other associated assets are appropriately protected, used and handled. 2. Is the policy approved by the management. 3. Is the policy communicated to all individuals of the organization. 4. Does the policy at minimum covers expected and unacceptable behaviors of employees from an information security perspective.	
5.11	Return of assets	Personnel and other interested parties as appropriate shall return all the organization's assets in their possession upon change or termination of their employment, contract or agreement.	1. Is there a process in place to ensure all employees and external users return the organisation's assets on termination of their employment, contract or agreement. 2. Is the organization following the defined process for collecting all physical and electronic assets provided to the employee.	



5.12	Classification of information	Information shall be classified according to the information security needs of the organization based on confidentiality, integrity, availability and relevant interested party requirements.	1. Is there a documented policy/procedure describing process to classify information and assets based on the criticality and sensitivity of the information. 2. Are the requirements for confidentiality, integrity and availability considered for the classification. 3. Is the classification scheme defined and followed for information classification. 4. Are the information owners involved in classifying the information under their control. 5. Is there a defined process for declassifying or to change the classification of the information. 6. Is the information classification reviewed on periodic basis.	
5.13	Labelling of information	An appropriate set of procedures for information labelling shall be developed and implemented in accordance with the information classification scheme adopted by the organization.	 Is there a documented policy/procedure describing process to label the information within the organization. Does the labelling process defined the contents to be included in the label. 	
5.14	Information transfer	Information transfer rules, procedures, or agreements shall be in place for all types of transfer facilities within the organization and between the organization and other parties.	1. Is there a documented policy/procedure describing process to maintain the security of information transferred within an organization and with any external interested parties. 2. Are procedures for how data should be transferred made available to all employees. 3. Are relevant technical controls in place to prevent non-authorised forms of data transfer 4.Is there a documented policy and process detailing how physical media should be transported. 5. Is media in transport protected against unauthorised access, misuse or corruption.	
5.15	Access control	Rules to control physical and logical access to information and other associated assets shall be established and implemented based on business and information security requirements.	1. Is there a documented policy/procedure describing process to manage logical and physical access to information, assets and information processing assets. 2. Is the policy based on business requirements. 3. Is the policy communicated appropriately. 4. Does the access management include the principles of "need-to-know" and "need-to-use" for managing logical and physical access to information, assets and information processing facilities.	
5.16	Identity management	The full life cycle of identities shall be managed.	1. Are the employees provided with unique IDs for accessing information, assets and information processing facilities. 2. Shared user IDs/Accounts are only authorized when necessary for business purposes and after approvals 3. Are the Identities removed/disabled when no longer needed.	



5.17	Authentication information	Allocation and management of authentication information shall be controlled by a management process, including advising personnel on appropriate handling of authentication information.	1. Is there a documented policy/procedure describing process to distribute or assign authentication credentials for employees. 2. Is there a documented policy/procedure describing the baseline requirements of authentication credentials(passwords/passphrases/PINs) used for accessing organization information, assets and information processing facilities. 2. Are the passwords/authentication credentials communicated to employees via a secured channel. 3. Are the employees prompted to change the credentials upon first login. 4. Is there a formal process for resetting authentication credentials.	
5.18	Access rights	Access rights to information and other associated assets shall be provisioned, reviewed, modified and removed in accordance with the organization's topicspecific policy on and rules for access control.	 Are the assess rights assigned considering the business requirements and individual's roles and responsibilities. Is the principle of segregation of duties considered while provisioning access rights. are appropriate approvals taken from asset/information owners for provisioning or revoking access rights. Is there a predefined frequency for reviewing the access rights. Are the access rights modified upon change of job role or termination. 	
5.19	Information security in supplier relationships	Processes and procedures shall be defined and implemented to manage the information security risks associated with the use of supplier's products or services.	 Is there a documented policy/procedure describing process to manage information security risks associated with the use of supplier's products or services. Are the vendors/suppliers evaluated with the organization's requirements for information security. Are the process defined for handling incidents and contingencies associated with supplier products and services. Are suppliers/vendors provided with documented security requirements? Is supplier/vendor's access to information assets & infrastructure controlled and monitored? 	
5.20	Addressing information security within supplier agreements	Relevant information security requirements shall be established and agreed with each supplier based on the type of supplier relationship.	1. Are the information security requirements included in contracts established with suppliers and service providers? 2. Does the contracts established with supplier and service providers include legal, statutory, regulatory, data protection, handling of personally identifiable information (PII), intellectual property rights and copyright requirements. 3. Does the contracts established with supplier and service providers include rules of acceptable use of organization's information and information assets.	
5.21	Managing information security in the information and communication technology (ICT) supply chain	Processes and procedures shall be defined and implemented to manage the information security risks associated with the ICT products and services supply chain.	Do supplier agreements include requirements to address information security within the service & product supply chain.	



5.22	Monitoring, review and change management of supplier services	The organization shall regularly monitor, review, evaluate and manage change in supplier information security practices and service delivery. Processes for acquisition,	 Is there a documented policy/procedure describing process to maintain an agreed level of information security and service delivery in line with supplier agreements. Are the SLA's (Service Level Agreements) defined for all service providers. Are there any periodic checks done to ensure the supplier is delivering the agreed level of services to the organization. Is there a documented policy/procedure describing 	
	security for use of cloud services	use, management and exit from cloud services shall be established in accordance with the organization's information security requirements.	process to manage information security for the use of cloud services within the organization. 2. Are the roles and responsibilities related to the use and management of cloud services defined. 3. Is there a process defined to o obtain assurance on information security controls implemented by cloud service providers. 4. Is there a process defined for handling information security incidents that occur in relation to the use of cloud services.	
5.24	Information security incident management planning and preparation	The organization shall plan and prepare for managing information security incidents by defining, establishing and communicating information security incident management processes, roles and responsibilities.	 Is there a documented policy/procedure describing process for quick, effective, consistent and orderly response to information security incidents. Is there a process for reporting of identified information security weaknesses. Is this process communicated to all employees and interested parties as applicable Are the members of incident management team provided with appropriate training for managing incidents. Is the incident response plan tested on periodic basis. 	
5.25	Assessment and decision on information security events	The organization shall assess information security events and decide if they are to be categorized as information security incidents.	1. Is there a process to ensure information security events are properly assessed and classified. 2. Is there a process to categorize and prioritise incidents based on the impact.	
5.26	Response to information security incidents	Information security incidents shall be responded to in accordance with the documented procedures.	1. Is there a process defined for responding to information security incidents. 2. Is there documented response timelines for all categories of incidents. 3. Is there a process to understand and analyse the root cause for the incidents. 4. Are the actions taken to mitigate the incident effective.	
5.27	Learning from information security incidents	Knowledge gained from information security incidents shall be used to strengthen and improve the information security controls.	1. Is there a process or framework which allows the organisation to learn from information security incidents and reduce the impact / probability of future events. 2. Is there a process to enhance the incident management plan including incident scenarios and procedures from the learnings.	



5.28	Collection of evidence	The organization shall establish and implement procedures for the identification, collection, acquisition and preservation of evidence related to information security events.	 Is there a process in place to ensure a consistent and effective management of evidence related to information security incidents. In the event of an information security incident is relevant data collected in a manner which allows it to be used as evidence. 	
5.29	Information security during disruption	The organization shall plan how to maintain information security at an appropriate level during disruption.	 Is there a documented policy/procedure describing process to protect information and other associated assets during disruption. Is there a process to maintain existing information security controls during disruption. 	
5.30	ICT readiness for business continuity	ICT readiness shall be planned, implemented, maintained and tested based on business continuity objectives and ICT continuity requirements.	 Is there a documented policy/procedure to ensure the availability of the organization's information and other associated assets during disruption. Is information security included in the organisation's continuity plans. Do information processing facilities have sufficient redundancy to meet the organisations availability requirements. Does the organization test its continuity plan on a periodic basis. 	
5.31	Legal, statutory, regulatory and contractual requirements	Legal, statutory, regulatory and contractual requirements relevant to information security and the organization's approach to meet these requirements shall be identified, documented and kept up to date.	1. Is there a process in place to ensure compliance with legal, statutory, regulatory and contractual requirements related to information security. 2. Are the responsibilities assigned to individuals for managing legal, statutory, regulatory and contractual requirements related to information security. 3. Are the actions taken to meet legal, statutory, regulatory and contractual requirements related to information security reviewed to check their effectiveness.	
5.32	Intellectual property rights	The organization shall implement appropriate procedures to protect intellectual property rights.	 Does the organisation keep a record of all intellectual property rights and use of proprietary software products. Does the organisation monitor for the use of unlicensed software. Are processes in place for acquiring software only through known and reputable sources, to ensure that copyright is not violated. Are processes in place to ensure that any maximum number of users permitted within the license is not exceeded. 	
5.33	Protection of records	Records shall be protected from loss, destruction, falsification, unauthorized access and unauthorized release.	 Are records protected from loss, destruction, falsification and unauthorized access or release in accordance with legislative, regulatory, contractual and business requirements. Are controls on place for storage, handling chain of custody and disposal of records. 	
5.34	Privacy and protection of personal identifiable information (PII)	The organization shall identify and meet the requirements regarding the preservation of privacy and protection of PII according to applicable laws and regulations and contractual requirements.	I. Is there a process in place to ensure compliance with legal, statutory, regulatory and contractual requirements related to the information security aspects of the protection of PII. Is the process communicated to all relevant interested parties involved in the processing of personally identifiable information.	



5.35	Independent	The organization's	Is there a process in place to ensure the continuing	
	review of	approach to managing	suitability, adequacy and effectiveness of the	
	information	information security and	organization's approach to managing information	
	security	its implementation	security.	
		including people,	2. Is the organisations approach to managing	
		processes and technologies	information security subject to regular independent	
		shall be reviewed	review?	
		independently at planned	3. Is the implementation of security controls subject	
		intervals, or when	to regular independent review.	
		significant changes occur.		
5.36	Compliance	Compliance with the	1. Is there a process in place to ensure that	
	with policies,	organization's information	information security is implemented and operated in	
	rules and	security policy, topic-	accordance with the organization's information	
	standards for	specific policies, rules and	security policy, topic-specific policies, rules and	
	information	standards shall be regularly	standards.	
	security	reviewed.	2. If a non compliance is identified is there a process	
			to identify the causes of the non-compliance,	
			implementing corrective actions and reviewing the	
			actions taken to evaluate the effectiveness.	
5.37	Documented	Operating procedures for	Are operating procedures well documented.	
	operating	information processing	2. Are the procedures made available to all users who	
	procedures	facilities shall be	need them.	
		documented and made	3. Does the operating procedures specify	
		available to personnel who	responsibilities of individuals.	
		need them.		

FOLLOWED BY PART 3: A.6 - PEOPLE CONTROLS & A.7 - PHYSICAL CONTROLS



ISO 27001:2022

AUDIT CHECKLIST

PART 3
A.6 PEOPLE CONTROLS
&

A.7 PHYSICAL CONTROLS

MINISTRY OF SECURITY

	A.6 People Controls				
Control No.	Control	Control Description	Assessment Questions	Response	
6.1	Screening	Background verification checks on all candidates to become personnel shall be carried out prior to joining the organization and on an ongoing basis taking into consideration applicable laws, regulations and ethics and be proportional to the business requirements, the classification of the information to be accessed and the perceived risks.	 Is there a screening process for onboarding full-time, part-time and temporary staff. Are background verification checks carried out on all new candidates for employment? Does the background verification process consider checking professional experience, academic qualifications, independent identity verification, criminal records verification and credit review. Are the checks compliant with relevant laws, regulations and ethics? 		
6.2	Terms and conditions of employment	The employment contractual agreements shall state the personnel's and the organization's responsibilities for information security.	1. Is there a formal terms and conditions of employment documented and communicated to all full-time, part-time and temporary staff before onboarding. 2. Does the terms and conditions of employment include organization's information security policy and relevant topic-specific policies. 3. Does the terms and conditions of employment include legal responsibilities and rights like copyright laws or data protection legislations. 4. Does the terms and conditions of employment include responsibilities for the handling of information received from interested parties. 5. Does the terms and conditions of employment include actions to be taken if personnel disregard the organization's security requirements.		
6.3	Information security awareness, education and training	Personnel of the organization and relevant interested parties shall receive appropriate information security awareness, education and training and regular updates of the organization's information security policy, topic-specific policies and procedures, as relevant for their job function.	1. Do all employees, contractors and 3rd party users undergo regular security awareness training appropriate to their role and function within the organisation. 2. Does the Information security awareness program cover information security policy and topic-specific policies, standards, laws, statutes, regulations, contracts and agreements. 3. Does the Information security awareness program cover personal accountability for one's own actions and inactions, and general responsibilities towards securing or protecting information belonging to the organization and interested parties. 4. Does the organization have a formal process to access the effectiveness of the information security awareness program by ensuring that all employees take up quiz.		



6.4	Disciplinary process	A disciplinary process shall be formalized and communicated to take actions against personnel and other relevant interested parties who have committed an information security policy violation.	1. Is there a formal disciplinary process which allows the organisation to take action against employees who have committed an information security breach. 2. Is the formal disciplinary process approved by the top management. 3. Is the formal disciplinary process communicated to all employees. 4. Does the formal disciplinary process take into consideration factors such as: • The nature (who, what, when, how) and gravity of the breach and its consequences • Whether the offence was intentional (malicious) or unintentional (accidental) • whether or not this is a first or repeated offence • whether or not the violator was properly trained	
6.5	Responsibilities after termination or change of employment	Information security responsibilities and duties that remain valid after termination or change of employment shall be defined, enforced and communicated to relevant personnel and other interested parties.	1. Does the employee termination process define the information security responsibilities and duties that shall remain valid after termination or change of job roles for all full-time, parttime, and temporary staff. 2. Are the responsibilities and duties that remain valid after termination of employment or contract included in the individual's terms and conditions of employment, contract or agreement.	
6.6	Confidentiality or non- disclosure agreements	Confidentiality or non-disclosure agreements reflecting the organization's needs for the protection of information should be identified, documented, regularly reviewed and signed by personnel and other relevant interested parties.	1. Are the full-time, part-time and temporary staff required to sign confidentiality or non-disclosure agreements prior to being given access to organization's confidential information and other associated assets. 2. Does the confidentiality or non-disclosure agreements include: • The definition of the information to be protected. • Validity of the agreement. • The ownership of information, trade secrets and intellectual property. • The terms for information to be returned or destroyed at agreement termination.	



6.7	Remote	Security measures shall be	1. Is there a formal policy covering the	
	working	implemented when	information security requirements for	
		personnel are working	allowing personnel to work and access	
		remotely to protect	organization's information remotely.	
		information accessed,	2. Is the remote working policy	
		processed or stored outside	approved by the top management.	
		the organization's premises.	3. Is the remote working policy	
			communicated to all full-time, part-	
			time and temporary staff who work	
			remotely.	
			4. Does the remote working policy	
			consider physical security requirements.	
			5. Does the remote working policy	
			consider of the remote working site	
			such as lockable filing cabinets, secure	
			transportation between locations and	
			rules for remote access, clear desk,	
			printing and disposal of information.	
			6. Does the remote working policy	
			consider the communications security	
			requirements.	
			7. Does the remote working policy	
			consider the threat of unauthorized	
			access to information or resources from	
			other persons in public places.	
			8. Does the remote working policy	
			consider use of security measures, such	
			as firewalls and protection against	
			malware.	
6.8	Information	The organization shall	1. Are all full-time, part-time, and	
	security event	provide a mechanism for	temporary staff made aware of their	
	reporting	personnel to report	responsibility to report information	
		observed or suspected	security events.	
		information security events	2. Are all full-time, part-time, and	
		through appropriate	temporary staff made aware of the	
		channels in a timely	procedure for reporting information	
		manner.	security.	
			3. Are all full-time, part-time and	
			temporary staff made aware of the	
			communication contact details and	
			communication medium for reporting	
			information security events.	



A.8 Physical Controls				
Control Contro	Control Description	Assessment Questions	Response	
7.1 Physical security perimeters	Security perimeters shall be defined and used to protect areas that contain information and other associated assets.	 Is there a designated security perimeter. Are sensitive or critical information areas segregated and appropriately controlled. Has the organization implemented physically sound perimeters for a building or site containing information processing facilities. 		
7.2 Physical ent	Secure areas should be protected by appropriate entry controls and access points.	1. Has the organization established a formal process for the management of access rights to physical areas. 2. Does the process include the provisioning, periodical review, update and revocation of authorizations for physical access. 3. is there a process for maintaining and monitoring a physical logbook or electronic audit trail of all physical access. 4. Are adequate authentication mechanisms like access cards, biometrics or two-factor authentication such as an access card and secret PIN implemented for physical access to information processing facilities. 5. Is there a formal process for managing access to visitors. 6. Are the visitors given a Visitor Badge which distinguishes them from the employees. 7. Are the visitor logs maintained including the date, time in, time out, purpose of visit and personnel authorising the visitor's entry. 8. Are the visitors verified for their identity by checking the National ID or their company ID. 9. Are the visitors accompanied by organization's personal and escorted to all places within the organization. 10. Are the internal and external doors of delivery and loading are adequately secured. 11. Are the incoming deliveries inspected and examined for explosives, chemicals or other hazardous materials before they are moved from delivery and loading areas. 12. Are the incoming deliveries registered in accordance with asset management procedures. 13. Are the incoming deliveries inspected for tampering or meddling.		



7.3	Securing offices, rooms and facilities	Physical security for offices, rooms and facilities shall be designed and implemented.	1. Are the offices, rooms and critical information processing facilities sited to prevent unauthorised access. 2. Are controls implemented for critical process facilities to prevent confidential information or activities from being visible and audible from the outside.	
7.4	Physical security monitoring	Premises should be continuously monitored for unauthorized physical access.	1. Are the organization's physical premises monitored by surveillance systems, security guards, or intruder alarms. 2. Are the entry and exit points of critical information processing facilities equipped with video monitoring systems. 3. Is the access to video monitoring/CCTV systems restricted to authorized personnel. 4. Is the video monitoring/CCTV footage retained as per organizations and legal requirements.	
7.5	Protecting against physical and environmental threats	Protection against physical and environmental threats, such as natural disasters and other intentional or unintentional physical threats to infrastructure should be designed and implemented.	1. Are the critical information processing facilities protected against physical and environmental threats. 2. Are adequate controls implemented to protect personnel and assets against fire, flooding, electrical surging, lightning, explosives etc.	
7.6	Working in secure areas	To protect information and other associated assets in secure areas from damage and unauthorized interference by personnel working in these areas.	1. Are the personnel aware of the existence of the secure areas. 2. Activities within secure areas communicated only to authorised personnel on need-to-know basis. 3. Are the secure areas periodically inspected to identify any vacant areas. 4. Are controls in place to restrict photographic, video, audio or other recording equipment, such as cameras in user endpoint devices, unless authorized within secure areas.	
7.7	Clear desk and clear screen	Clear desk rules for papers and removable storage media and clear screen rules for information processing facilities shall be defined and appropriately enforced.	 has the organization defined a formal clear desk and clear screen policy. Is the clear desk and clear screen policy approved by the top management. Is the clear desk and clear screen policy communicated to all full-time, part-time and temporary staff. Does the clear desk and clear screen policy include the requirements for protecting user endpoint devices by key locks or other security means when not in use or unattended. Does the clear desk and clear screen policy include the requirements for configuring user endpoint devices with a secure screen saver after certain period of inactivity. Does the clear desk and clear screen 	



			policy include the requirements for the use of printers with an authentication function. 7. Does the clear desk and clear screen policy include the requirements for securely storing documents and removable storage media containing sensitive information. 8. Does the clear desk and clear screen policy include the requirements for clearing sensitive or critical information on whiteboards and other types of display when no longer required.	
7.8	Equipment siting and protection	Equipment shall be sited securely and protected.	1. Are the equipments handling sensitive data situated adequately to reduce the risk of information being viewed by unauthorized persons during their use. 2. Are the equipments situated adequately to protect against physical and environmental threats. 3. Has the organization established guidelines for eating, drinking, and smoking in proximity to information processing facilities. 4. Are controls in place for monitoring environmental conditions, such as temperature and humidity of the surroundings.	
7.9	Security of assets off- premises	Off-site assets shall be protected.	1. Has the organization defined a formal process for the protection of devices which store or process information outside the organization's premises. 2. Are the personnel made aware of guidelines for handling organization's assets off-premises. 3. Are logs maintained for tracking equipments taken outside the organization. 4. Are controls implemented to track location of the assets and remote wiping of devices.	



7.10	Storage media	Storage media shall be managed through their life cycle of acquisition, use, transportation and disposal in accordance with the organization's classification scheme and handling requirements.	1. Has the organization defined a formal process for managing removable storage media. 2. Is the removable media policy approved by the top management. 3. Is the removable media policy communicated to all full-time, part-time and temporary staff. 4. Does the removable storage media policy consider requirements for restricting the use of removable storage media only to authorised personnel on need to have basis. 5. Does the removable storage media policy consider requirements for managing an inventory of removable storage media. 6. Does the removable storage media policy consider requirements for maintaining audit logs for taking removable storage media outside the organization. 7. Does the removable storage media policy consider requirements for storing the removable storage media with adequate protection. 8. Does the removable storage media policy consider requirements for using cryptographic techniques for securing/protecting data within removable storage media. 9. Does the removable storage media policy consider requirements for	
7.11	Supporting utilities	Information processing facilities should be protected from power failures and other disruptions caused by failures in supporting utilities.	enabling USB or SD card slots only on system with need to have basis. 1. Are the equipments supporting the utilities is configured, operated and maintained in accordance with the relevant manufacturer's specifications. 2. Is there a process to manage the capacity requirements of supporting utilities. 3. Are the equipments supporting the utilities is inspected and tested regularly to ensure their proper functioning. 4. Are the emergency switches and valves to cut off power, water, gas or other utilities implemented. 5. Does the organization have adequate emergency lighting and communications.	
7.12	Cabling security	Cables carrying power, data or supporting information services should be protected from interception, interference, or damage.	1. Are the power and telecommunications lines into information processing facilities fed underground wherever possible or equipped with adequate protection like floor cable protector or utility poles. 2. Are the power and telecommunication cables separated to prevent interference. 3. Are the cables labelled at each end	



			with sufficient source and destination details to enable the physical identification and inspection of the cable.	
7.13	Equipment maintenance	Equipment should be maintained correctly to ensure availability, integrity and confidentiality of information.	1. Are the equipments maintained in accordance with the supplier's recommended service frequency and specifications. 2. Does the organization ensure only authorized maintenance personnel carrying out repairs and maintenance on equipment. 3. Is there a process to supervise maintenance personnel when carrying out maintenance on site. 4. Is there a process for authorizing and controlling access for remote maintenance. 5. Is there a process for inspecting the equipments before putting the back into operation after maintenance, to ensure that the equipment has not been tampered with and is functioning properly.	
7.14	Secure disposal or re-use of equipment	Items of equipment containing storage media should be verified to ensure that any sensitive data and licensed software has been removed or securely overwritten prior to disposal or re-use.	 Has the organization defined a formal process for secure disposal and reuse of equipments/assets. Does the organization ensure to physically destroy or erase the data in storage devices before disposal. Does the organization ensure to remove labels and markings identifying the organization or indicating the classification, owner, system or network before disposal. 	





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